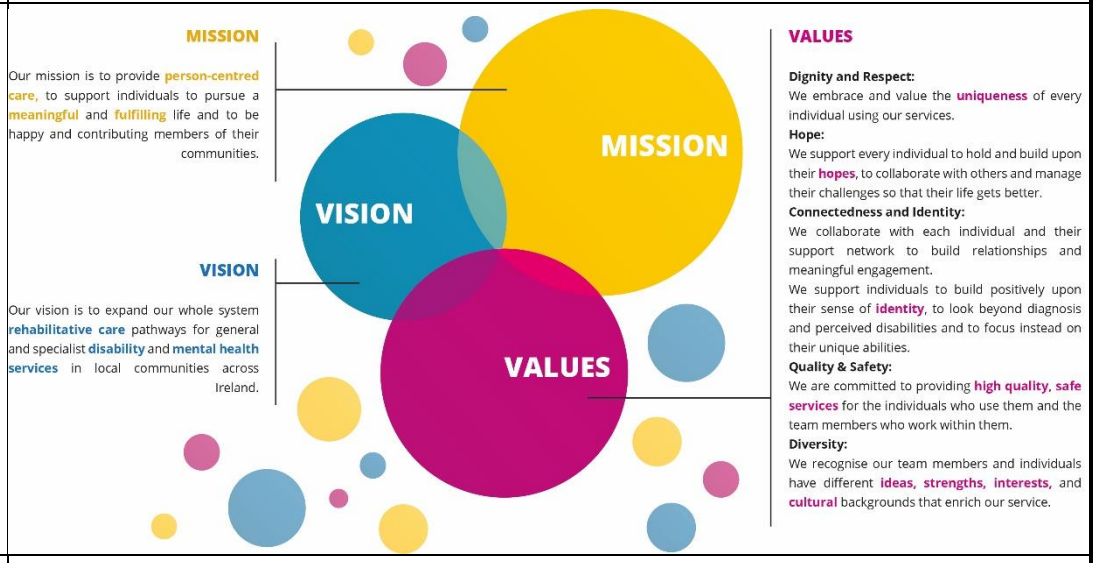
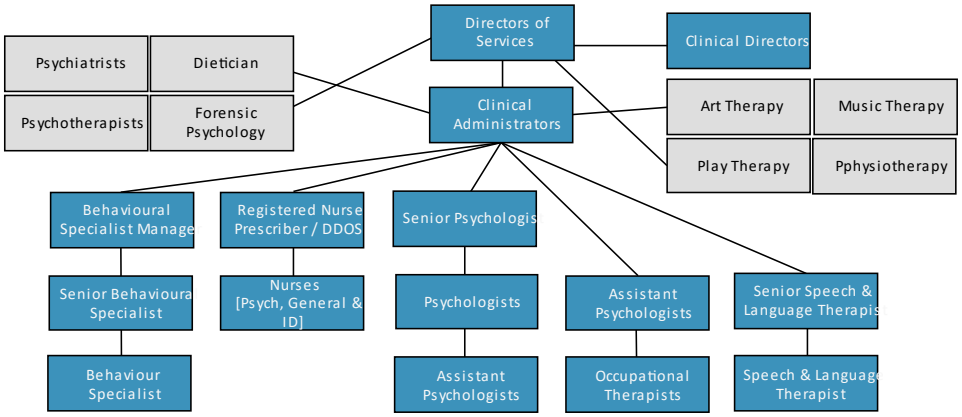
Job Description	Basic Grade Clinical Psychologist
Overview of Nua Healthcare Services	Nua Healthcare Services is one of Ireland's leading Care Providers. We provide Residential, Supported Living, Day and Community Outreach Services to both Children and Adults with a range of complex support requirements. At Nua Healthcare Services, we are proud to offer high standards of service and care. Renowned for offering some of the best facilities in the country; our residential accommodation combines modern state-of-the-art facilities with beautiful outdoor environments. Our tailored day care programmes encompass a wide variety of stimulating and enjoyable activities. Our team bring a wealth of experience in supporting individuals with a range of complex needs including, but not limited to: ▪ Autism ▪ Asperger Syndrome ▪ Acquired Brain Injuries ▪ Challenging Behaviour ▪ Intellectual Disabilities with Alzheimer's or Dementia ▪ Mental Health Rehabilitation and Recovery ▪ Personality Disorders Nua Healthcare Services is committed to promoting and maintaining a workplace environment that celebrates diversity & inclusion. We pride ourselves on being a diverse-friendly workplace, a workplace that respects and values every team member. Nua Healthcare Services is culturally aware and is committed to equality. We recognize the existence of, and object to, discrimination in all its forms. We lead by example and take responsibility for creating a better workplace for everyone. Therefore, we encourage our team members to pursue their careers with us in the knowledge that, regardless of age, gender, sexual orientation, civil status, religion, disability or ethnicity, each team member is equal and entitled to the same opportunities and benefits as their peer, so their hard work and personal commitment ultimately leads them to better their lives and the lives of their families.
Job Title	▪ Basic Grade Clinical Psychologist

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Overview of Role	At Nua Healthcare Services, we believe that having the highest quality of care is an absolute right of every person we support. We are committed to providing each person we support with individual, personalised care within a safe and homely environment, and we encourage and facilitate their involvement throughout the associated decision-making processes. We strive to empower the people we support to shape their own lives and the services they receive, and we actively encourage each person to develop their life skills, which in turn, enables them to realise their full potential. We also encourage participation in an array of individualised services, community-based recreational activities, meaningful educational and employment opportunities. The post holder will be responsible for the provision of psychological services across the business, which includes assessment, diagnosis, devising, monitoring, and reviewing treatment programmes. The post holder will be expected to work as part of a multidisciplinary team and to support and enable staff to deliver a quality service.
Purpose of Role	
Reporting	▪ The role reports directly to the Senior Clinical Psychologist
Key Working Relationships	▪ Centre Manager / Person in Charge, Deputy Centre Manager / Deputy Person in Charge, Frontline Workers, Nurses, Administration Department, Regional Clinical Department (MDT), Director of Operations.

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Department Specific Structure	Note: Nua Healthcare Services reserves the right to amend or change its organisational structures, as required and at any time, to meet the needs of the services it delivers. The below structure is a sample representation of our typical centre's structure. Should you require more detail please refer to your assigned centre management team who will gladly outline local arrangements. 
Department/ Location	▪ The role will be based at Clinical Office, Naas, Co. Kildare, unless specifically allocated to a Centre. Occasional travel to other locations will be required to meet the needs of the service, for example, to attend meetings, attend training, to support another service. Note: any out-of-pocket expenses are refundable subject to adherence to Nua Healthcare Services policy on expenses.
Authority Levels	▪ To report any matters of concern in terms of quality and safety to your line manager and or another trusted manager should you feel comfortable in so doing. ▪ To apply your training in the very best interest for the safety and welfare of yourself, your colleagues, our service users and residents and any other persons in so far as is reasonable and practicable.

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General Responsibilities	▪ Live our Mission, Vision and Values. ▪ Provide a range of psychological services as required including assessment, review, programme implementation, behaviour management and diagnostics ▪ Promote and deliver services within the Company ethos and philosophy. ▪ Work as a member of the multi-disciplinary team providing an integrated and coordinated service to our service users and contribute to the development of person-centred plans. ▪ Provide advice/support programmes and training for parents and families. ▪ With the Team, maintain statistical records and input to service reports and other relevant reports as required. ▪ Ensure that professional standards are maintained. ▪ Monitor and keep up to date with developments in Psychology and early intervention, including attending training courses and participating in research and development. ▪ Contribute towards the on-going development of the service as required ▪ Maintain quality standards within the service and participate in quality development. The list of key duties is not exhaustive.
Other Requirements	▪ Genuine respect and empathy for diversity and individuality. ▪ Responsible and mature approach to work. ▪ Experience of / with people with additional and/or complex needs ▪ Enthusiastic, proactive self-motivator who can provide holistic supports of the highest quality. ▪ Self-driven with proven record of achievement. ▪ The ability to adapt to new environments. ▪ Excellent problem solving and decision-making skills under pressure, ability to work on your own initiative. ▪ Ability to set high personal standards of performance and delivery of desired results.
Key Competencies	▪ Excellent overall demeanour. ▪ An ability to empathise with and understand the needs of others. ▪ A strong desire to be ones best. ▪ Excellent organisational skills / self-motivated / self-starter. ▪ Excellent verbal, written communication, and IT skills. ▪ Willingness to work as part of a multi-departmental team. ▪ Willingness to learn. ▪ Dedicated, reliability and flexible approach to work.
Essential Criteria	▪ Possess a recognised professional post-graduate qualification in clinical or counselling psychology; Clinical graduates in the process of completing their post-graduate qualification in clinical or counselling psychologist are welcome to apply. ▪ All candidates must meet the registration requirements of the Psychological

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	Society of Ireland.		
Career Development	▪ All employees of Nua Healthcare Services will be required to commit to their personal training and development. Opportunities to advance your career in our services will weigh heavily on your dedication to the service, the people who use our services and your own time investment in your personal training and development. Your future is in your hands.		
Post Holder: (Print Name)			
Post Holder: (Signature)		**Date:**	
Line Manager: (Print Name)			
Line Manager: (Signature)		**Date:**	

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