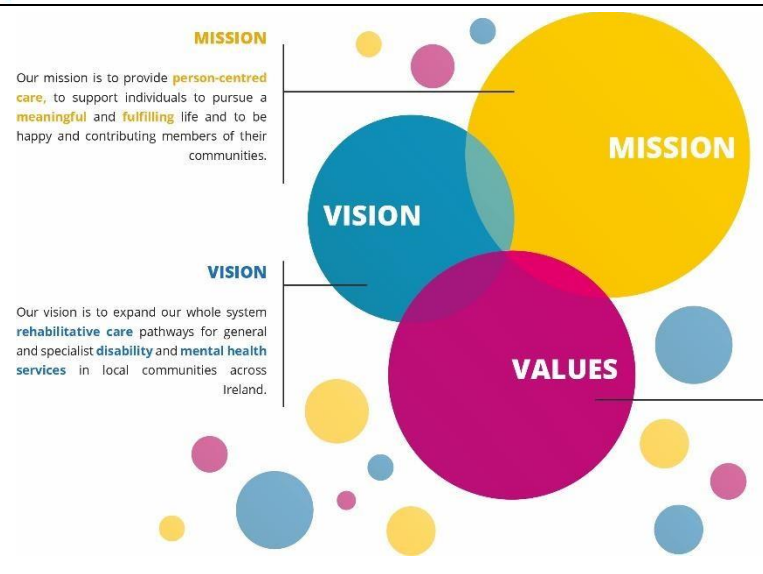
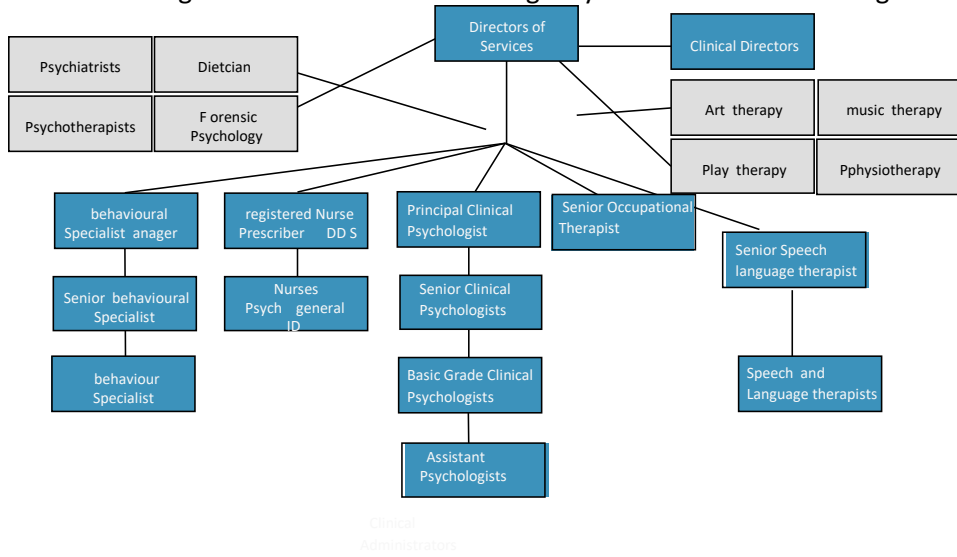


Job Description	Senior Clinical Psychologist
Overview of Nua Healthcare Services	Nua Healthcare Services is one of Ireland's leading Care Providers. We provide Residential, Supported Living, Day and Community Outreach Services to both Children and Adults with a range of complex support requirements. At Nua Healthcare Services, we are proud to offer high standards of service and care. Renowned for offering some of the best facilities in the country; our residential accommodation combines modern state-of-the-art facilities with beautiful outdoor environments. Our tailored day care programmes encompass a wide variety of stimulating and enjoyable activities. Our team bring a wealth of experience in supporting individuals with a range of complex needs including, but not limited to: ☐ Autism Spectrum disorder ☐ Acquired Brain Injuries ☐ Challenging Behaviour ☐ Intellectual Disabilities ☐ Intellectual disabilities with Alzheimer's or Dementia ☐ Mental Health Rehabilitation and Recovery ☐ Personality Disorders Nua Healthcare Services is committed to promoting and maintaining a workplace environment that celebrates diversity & inclusion. We pride ourselves on being a diverse-friendly workplace, a workplace that respects and values every team member. Nua Healthcare Services is culturally aware and is committed to equality. We recognize the existence of, and object to, discrimination in all its forms. We lead by example and take responsibility for creating a better workplace for everyone. Therefore, we encourage our team members to pursue their careers with us in the knowledge that, regardless of age, gender, sexual orientation, civil status, religion, disability or ethnicity, each team member is equal and entitled to the same opportunities and benefits as their peer, so their hard work and personal commitment ultimately leads them to better their lives and the lives of their families.

	 MISSION Our mission is to provide person-centred care, to support individuals to pursue a meaningful and fulfilling life and to be happy and contributing members of their communities. VISION Our vision is to expand our whole system rehabilitative care pathways for general and specialist disability and mental health services in local communities across Ireland. VALUES Dignity and Respect: We embrace and value the uniqueness of every individual using our services. Hope: We support every individual to hold and build upon their hopes, to collaborate with others and manage their challenges so that their life gets better. Connectedness and Identity: We collaborate with each individual and their support network to build relationships and meaningful engagement. We support individuals to build positively upon their sense of identity, to look beyond diagnosis and perceived disabilities and to focus instead on their unique abilities. Quality & Safety: We are committed to providing high quality, safe services for the individuals who use them and the team members who work within them. Diversity: We recognise our team members and individuals have different ideas, strengths, interests, and cultural backgrounds that enrich our service.
Job Title	□ Senior Clinical Psychologist
Overview of Role	As a Senior Clinical Psychologist, you will be joining a dynamic and expanding psychology department in a clinically rich environment. You will be a member of highly motivated multi-disciplinary team working with children and adults with complex needs, with or without intellectual disabilities, and varied mental health difficulties. The post holder will be responsible for the provision of psychological services in Nua's Mental Health Service and across the business [needs specific], this would include assessment, diagnosis, intervention, devising, monitoring and reviewing treatment programmes. Other duties would include, but not limited to; 1. Provide a range of psychological assessments and interventions as required. 2. Facilitate therapy/counselling sessions and group intervention. 3. The post holder would be expected to work as part of a multidisciplinary team to deliver a high-quality, outcome and recovery focused service that meets the needs of all service users. 4. Promote and deliver services in accordance with the ethos of the company. 5. Provide support/advice to Service Users. 6. Provide support/advice for both staff and families of our Service Users. 7. Provide supervision to basic grade clinical psychologists and assistant psychologists.
Purpose of Role	• Provide a range of psychological assessments as required. • Promote and deliver services in accordance with the ethos of the company. • Provide support/advice to Service Users. • Provide support/advice for both staff and families of our Service Users. • Contribute to the service development.
Reporting	□ The role reports directly to the Principal Clinical Psychologist.

Key working relationships	Chief Operating Officer, Director of Services, Director of Operations, Assessment and Admissions Managers, Clinical Department, Team Leaders.
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Department Specific Structure	Note: Nua Healthcare Services reserves the right to amend or change its organisational structures, as required and at any time, to meet the needs of the services it delivers. The below structure is a sample representation of our typical centre's structure. Should you require more detail please refer to your assigned centre management team who will gladly outline local arrangements.  Clinical Administrators
Department/ Location	□ Roles are available Nationwide. There will be travel commitments to other locations in accordance with business needs including Nua Healthcare Service's Head Office and Clinical Service's Office in Naas, County Kildare, as and when required. Note: any out-of-pocket expenses are refundable subject to adherence to Nua Healthcare Services policy on expenses.

Authority Levels	□ To report any matters of concern in terms of quality and safety to your line manager and or another trusted manager should you feel comfortable in so doing. □ To apply your training in the very best interest for the safety and welfare of yourself, your colleagues, our service users and residents and any other persons in so far as is reasonable and practicable.
General Responsibilities	□ Provide a range of psychological services as required including assessment, review, programme implementation, behaviour management and diagnostics. □ Promote and deliver services within the Company ethos and philosophy □ Work as a member of the multi-disciplinary team providing an integrated and coordinated service to our service users and contribute to the development of person-centred plans. □ Provide advice/support programmes and training for staff, parents and families. □ With the Team, maintain statistical records and input to service reports and other relevant reports as required. □ Participate actively in general development of the service. □ Ensure that professional standards are maintained. □ Monitor and keep up to date with developments in Psychology and early intervention, including attending training courses and participating in research and development. □ Participate in training as required. □ Provide support to other staff as appropriate and supervise students/volunteers as required. □ Contribute towards the on-going development of the service as required. □ Maintain quality standards within the service and participate in quality developments. □ Comply with policies and procedures as advised. □ Perform any other duties appropriate to the position from time to time. Such duties may be, but not limited to Group intervention, Crisis management, forensic assessment etc. □ **The list of key duties is not exhaustive**

Other Requirements	☐ Genuine respect and empathy for diversity and individuality. ☐ Responsible and mature approach to work. ☐ Experience of / with people with additional and/or complex needs ☐ Enthusiastic, proactive self-motivator who can provide holistic supports of the highest quality. ☐ Self-driven with proven record of achievement. ☐ The ability to adapt to new environments. ☐ Excellent problem solving and decision-making skills under pressure, ability to work on your own initiative. ☐ Ability to set high personal standards of performance and delivery of desired results.
Key Competencies	☐ Excellent overall demeanour. ☐ An ability to empathise with and understand the needs of others. ☐ A strong desire to be ones best. ☐ Excellent organisational skills / self-motivated / self-starter. ☐ Excellent verbal, written communication, and IT skills. ☐ Willingness to work as part of a multi-departmental team. ☐ Willingness to learn. ☐ Dedicated, reliability and flexible approach to work.
Essential Criteria	Skills and Qualities: ☐ Possess a recognised professional post-graduate qualification in clinical psychology. ☐ If qualified outside the Republic of Ireland, their qualification is validated by the Department of Health. ☐ All candidates must meet the registration requirements of the Psychological Society of Ireland. ☐ Three-year post qualification experience. ☐ Experience in managing or working in a service for individuals with Autism, Intellectual Disabilities and/or Mental Health difficulties. ☐ Ability to build and maintain good relationships with a wide range of people and enjoy working with people of all ages. ☐ Capacity to listen carefully combined with excellent verbal and written communication skills. ☐ Patience, tact and empathy to people's needs. ☐ Practical, creative, Problem-solver with a 'can-do' attitude. ☐ Ingenuity, enthusiasm, common sense, and a sound knowledge base. ☐ Ability to see the many different factors that can affect someone's outlook. ☐ Excellent leadership qualities and negotiating skills. ☐ Ability to combine a range of different activities. ☐ Ability to make your own decisions as well as work in co-operation with others. ☐ Responsible, professional approach, respecting client confidentiality. ☐ Full Clean Driver's License



Desirable criteria	☐ Proven ability to deliver clear and concise reports and analysis ☐ Have up-to-date knowledge of HIQA regulations ☐ Flexible and adaptable nature ☐ Ability to work as part of a multi-disciplinary team ☐ Ability to communicate to staff at all levels ☐ Excellent time management skills ☐ Excellent interpersonal skills and Self-starter in the workplace ☐ Highly proficient in MS Word, Excel, PowerPoint and Outlook		
Career Development	☐ All employees of Nua Healthcare Services will be required to commit to their personal training and development. Opportunities to advance your career in our services will weigh heavily on your dedication to the service, the people who use our services and your own time investment in your personal training and development. Your future is in your hands. Continuous professional development is supported through allocation of time to attend relevant training and budget allocation.		
Post Holder: (Print Name)			
Post Holder: (Signature)		Date:	
Line Manager: (Print Name)			
Line Manager: (Signature)		Date:	