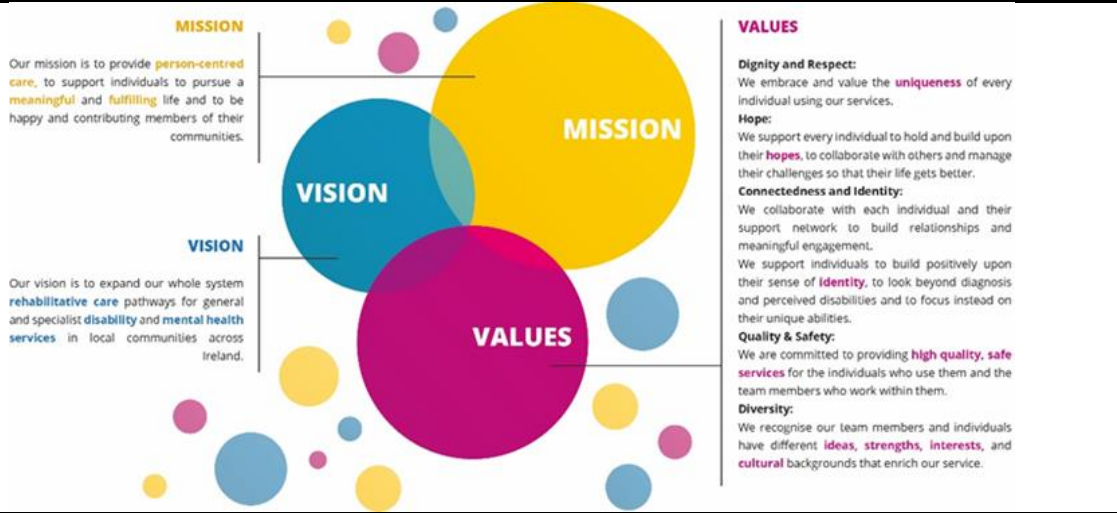


Job Description	General Nurse
Introduction to Nua Healthcare Services	Nua Healthcare Services (Nua) is Ireland's leading private residential care provider for persons with intellectual disabilities and mental health issues. Established in 2004, Nua offers Residential, Supported Living, Day, and Community Outreach Services to Children and Adults with a range of complex Intellectual Disability and Mental Health support requirements. At Nua, we are proud to offer high standards of service and care, and we are also proud of our facilities, which combine modern living with beautiful outdoor environments. Our team bring a wealth of experience in supporting individuals with a range of diagnosis, associated, and sometimes complex needs: ▪ Autism Spectrum Disorder ▪ Attention Deficit Hyperactive Disorder (ADHD) ▪ Acquired Brain Injury ▪ Challenging Behaviour ▪ Intellectual Disabilities ▪ Mental Health Rehabilitation and Recovery ▪ Personality Disorders Nua is committed to promoting and maintaining a workplace environment that celebrates diversity & inclusion. We pride ourselves on being a workplace that respects and values every team member. Nua is culturally aware and is committed to equality. We recognise the existence of, and object to, discrimination in all its forms. We lead by example and take responsibility for creating a better workplace for everyone. We encourage our team members to pursue their careers with us in the knowledge that, regardless of age, gender, sexual orientation, civil status, religion, disability, or ethnicity, each team member is equal and entitled to the same opportunities and benefits as their peer, so their hard work and personal commitment ultimately leads them to better their lives and the lives of their families. All employees are required to know and to live our Mission, Vision, and Values.

Mission, Vision and Values	
Key Responsibilities	The Registered General Nurse will be responsible for providing safe, person-centred and clinically appropriate nursing care to residents within the residential setting. Responsibilities will include, but are not limited to: ▪ Live our Mission, Vision and Values. ▪ Wound assessment, management and dressing changes ▪ Medication administration and management ▪ Monitoring residents' health and clinical condition ▪ Completing nursing assessments and reviewing care plans ▪ Clinical observations and monitoring of vital signs ▪ Recognising and escalating changes in residents' health ▪ Maintaining accurate and timely nursing and clinical records ▪ Liaising with GPs, community nursing teams and other healthcare professionals ▪ Infection prevention and control ▪ Pressure-area care and prevention of pressure injuries ▪ Supporting nutrition, hydration and continence needs ▪ Responding appropriately to illness, falls and clinical emergencies ▪ Supporting residents with complex healthcare needs ▪ Contributing to safeguarding and reporting concerns appropriately ▪ Providing guidance and support to care staff within the nurse's scope of practice ▪ Maintaining residents' dignity, privacy, confidentiality and choice ▪ Working in accordance with NMBI professional standards, organisational policies and relevant legislation The above list is not exhaustive, and the Registered General Nurse may be required to undertake other duties and responsibilities appropriate to the role, their professional scope of practice and the needs of the residents.
Reporting & Key Relationships	▪ Reporting to Person in Charge
Authority Levels	▪ To report any matters of concern in terms of quality and safety to your line manager and or another trusted manager should you feel comfortable in so doing. ▪ This post has authority to implement immediate corrective actions to ensure quality and safety prior to them leaving a Centre.

Other Requirement	▪ Genuine respect and empathy for diversity and individuality. ▪ Responsible and mature approach to work. ▪ Experience of / with people with additional and/or complex needs ▪ Enthusiastic, proactive self-motivator who can provide holistic supports of the highest quality. ▪ Self-driven with proven record of achievement. ▪ The ability to adapt to new environments. ▪ Excellent problem solving and decision-making skills under pressure, ability to work on your own initiative. ▪ Ability to set high personal standards of performance and delivery of desired results.		
Competencies / Skills	▪ Flexible and adaptable nature. ▪ Ability to work as part of a multi-disciplinary team. ▪ An understanding of the needs of individuals. ▪ Ability to work under pressure. ▪ Ability to work on own initiative. ▪ Experience of relating to people in a supportive role. ▪ Willingness to learn. ▪ Reliability and flexible approach to work. ▪ Full clean drivers licence		
Desirable Criteria	Knowledge: ▪ Knowledge of standards and legislation relevant to the area. ▪ Minimum of 3 years' post-registration nursing experience. ▪ Demonstrable experience in wound assessment, wound management and dressing changes. ▪ Experience working within a residential care, community or similar healthcare setting.		
Essential Criteria	▪ Registered General Nurse (RGN) qualification. ▪ Current registration with the Nursing and Midwifery Board of Ireland (NMBI).		
Post Holder: (Print Name)			
Post Holder: (Signature)		Date:	
Line Manager: (Print Name)			
Line Manager:		Date:	



(Signature)			
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